



© FlightSight Ltd

Beverley Minster Destinations Project

Outreach, Access and Inclusion Officer

Final Version

Outreach, Access and Inclusion Officer

Beverley Minster – National Lottery Heritage Fund ‘Destinations’ Project

About Beverley Minster

Beverley Minster is part of the Church of England and the worldwide Anglican Communion. Cathedral-sized and the largest parish church in England, it is the civic church of the East Riding of Yorkshire and a venue for major civic services, concerts, exhibitions, festivals and other special events.

The Minster is one of the finest Gothic structures in Europe, built mainly between the 13th and 15th centuries, and welcomes approximately 70,000 visitors each year. At present, relatively few visitors come from schools, further education colleges or those with access needs.

The origins of the Minster date back nearly 1,300 years to St John of Beverley, whose shrine made Beverley a major centre of pilgrimage from the eighth century onwards. The theme of **pilgrimage**, and its contemporary relevance, lies at the heart of the National Lottery Heritage Fund-supported ‘Destinations’ project, which builds on the success of ‘Beverley Minster – a place of sanctuary since 937AD’ (completed in 2021).

Purpose of the Role

Within the context of Beverley Minster’s role as the civic church of the East Riding of Yorkshire, we are seeking to appoint an **Outreach, Access and Inclusion Officer** to deliver a programme of engagement and learning activity for the ‘Destinations’ project.

The role focuses on improving access to the Minster’s heritage for audiences who are currently under-served or not reached, including children and young people, schools and colleges, families, community groups and those who face barriers to visiting the Minster building.

The postholder will lead on developing a strategic approach to learning, outreach and inclusion, helping to ensure this activity can be sustained beyond the life of the project. They will contribute directly to the specification of learning and engagement activity for the Delivery Phase Activity Plan.

Development Phase Objectives

During the Development Phase, the Outreach, Access and Inclusion Officer will:

1. Identify, design and pilot those aspects of the ‘Destinations’ project relating to children, schools, community outreach, education and informal learning.

2. Contribute to the development and specification of these elements for inclusion in the Delivery Phase Activity Plan (working closely with the Activity Planner and Interpretation Consultant).
3. Lead the development of a new **Learning and Engagement Strategy** for Beverley Minster, supporting long-term sustainability.
4. Develop creative, inclusive and inspiring learning experiences that connect audiences with:
 - the Minster building;
 - its civic and regional role;
 - its history and heritage;
 - the theme of pilgrimage and its contemporary resonances.
5. Improve access to the Minster's heritage for under-served audiences, including those unable to visit the building.

Outline Delivery Phase Objectives

Following a successful application for Delivery Phase funding, the Outreach and Inclusion Officer will deliver the programme of events as detailed in the Activity Plan, working closely with the Evaluation and Interpretation consultants.

Key Responsibilities

Learning, Outreach and Engagement

- Develop and deliver activities that connect children and young people with the Minster, its story and the heritage it represents, with particular reference to pilgrimage, heritage craft skills and the Minster's role in Beverley's history.
- Develop and implement informal and inclusive learning opportunities and resources for children, families and adults, including off-site provision for those unable to access the Minster building.
- Deliver creative and engaging learning experiences for visitors to the Minster.

Schools, Colleges and Community Links

- Develop and maintain links with education providers across Beverley and the wider region, including primary and secondary schools, SEND schools and further education colleges.

- Develop links with community organisations and other providers to create joined-up and streamlined offers and ensure effective use of resources.

Volunteers, Safeguarding and Inclusion

- Work closely with the Safeguarding Officer and the Youth and Children's Minister to support the recruitment, training and management of volunteers involved in delivery.
- Ensure activities are delivered safely and inclusively with schools, vulnerable adults and families.
- Actively contribute to the Minister's strong safeguarding culture and commitment to equality, diversity and inclusion.

Evaluation and Planning

- Work with the Interpretation team to develop and implement an evaluation framework for learning and engagement activity.
- Maintain accurate records of visits, participation and engagement and produce statistics to support monitoring and assessment.
- Draw on good practice to assess effectiveness and inform future planning.

Person Specification

Qualifications

- Degree-level qualification in education, heritage or a related discipline.
- Recent experience of working with children and young people.

Skills and Experience – Essential

- Working knowledge of the National Curriculum and current best practice in education.
- Strong creative skills in devising learning activities and resources.
- Experience working with school groups in school or heritage education contexts.
- Experience working with vulnerable adults.
- Ability to work collaboratively within a complex organisational environment.
- Experience of supporting or leading volunteers.
- Good working knowledge of the concept of pilgrimage.

- Understanding of Christian places of worship.
- Strong communication skills, particularly with children and young people.

Safeguarding, Equality and Inclusion

This post is subject to an **enhanced DBS check**. The postholder will contribute to the Minster's safeguarding culture and comply with all safeguarding, equality, diversity and inclusion policies, helping to ensure best practice is embedded across all activity.

Contract and Salary

- **Post type:** Fixed-term employee (This will be for a one-year period for the Development Phase followed by an expected break of five months, followed by three years for the Delivery Phase). Applications from job-sharers, as well as individuals, are welcome.
- **Salary:** a maximum of £8,300 (Development Phase)
- Indicative budget for Delivery Phase (£90,000)

The Beverley Minster Destinations Project will start in January 2026. It will be for a one-year period followed by an expected break of five months. Should we be successful with our application to the National Lottery Heritage Fund it will be followed by a three-year term for the Delivery Phase.

This employment will be for a fixed term (probably 12 months) commencing on DATE and terminating on DATE. Should we be successful in our application to The National Lottery Heritage Fund for the Project Delivery Phase it is our intention to issue a new fixed term contract of employment for a period of three years and we will confirm the exact dates in due course.

How to Apply

Please send a **CV and covering letter** evidencing your suitability for this role to: bevmindp2025@gmail.com by 12 noon on 23rd January. Queries can also be directed to this address.

Applications must be marked 'Beverley Minster 'Destinations' project – Outreach, Access and Inclusion Officer' and submitted in PDF format.

Short-listed candidates will be invited to attend an interview as part of the assessment.